

Marc de Chalain

Date:
19 May 2006

Enquiries:

Dear Marc

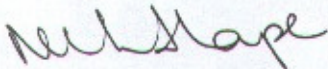
FLEXIBLE BENEFITS PACKAGE

I am extremely proud that the Flexible Benefits Package project has been completed on time.

I am aware of all the frustrations and extraordinary demands that this project placed on everyone. I thus want to take this opportunity to thank you personally for your contribution and special effort in making this project a success.

My best wishes for the rest of the year.

Yours sincerely



M E Letlape
MANAGING DIRECTOR (HUMAN RESOURCES DIVISION)

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